WEST virginia legislature

2025 regular session

Committee Substitute

for

Senate Bill 37

By Senators Oliverio, Grady, Phillips, and Barrett

[Reported February 20, 2025, from the Committee on Education]

A BILL to amend and reenact §18A-4-10a of the Code of West Virginia, 1931, as amended, relating to providing classroom teachers who first became a member of the Teachers Retirement System on or after July 1, 2015, the opportunity to sell up to 10 of his or her unused days of personal leave back to the county board in exchange for monetary compensation paid on or before June 30.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.

§18A-4-10a. Bonus for unused days of personal leave.

(a) County boards of education ~~are authorized to~~ may pay to their employees or to defined groups thereof, for the purpose of reducing absenteeism, a bonus at the end of an employment term for each unused day of personal leave accumulated by the employee during that employment term.

(b) To further incentivize attendance, any classroom teacher who first became a member of the Teachers Retirement System as provided in §18-7A-1 *et seq*. on or after July 1, 2015, may sell up to 10 of his or her unused days of personal leave back to the county board at the end of the school year in exchange for a cash bonus equal to 80%, per day, of the pay rate used by the county board to compensate substitute teachers having a Bachelor's degree and 10 years of experience and substitute teaching for a single day pursuant to §18A-4-7 of this code. The cash bonus shall be paid on or before June 30.